



ROBERT J. DELANEY

LEADERSHIP & PROFESSIONALISM / MENTAL CONDITIONING,
RESILIENCY & SELF-CARE / COMMUNICATION & ETHICS

SUMMARY

Passionate leader with 30 + years in professional sports and a background training and mentoring on the unique brand of leadership, communication, resilience and diligence required in this demanding and inspiring field. Accomplished career as one of the NBA's highest-rated crew chiefs and founder of two schools/academies that train officials for high-integrity roles within the NBA, WNBA and college basketball. Former career as NJ State Trooper that led to the conviction of 30+ Mafia criminals. Featured on HBO's Real Sports, ESPN, ABC and other media sources.

CONTACT

 BDelaney@delaneyconsultants.com

 (941) 586-4264

 www.delaneyconsultants.com

Greensboro, GA



EDUCATION



ST. MARY'S COLLEGE OF CA

Master of Arts - Leadership
Collaborative Inquiry Study:
Traumatic Stress and its Impact on
Leadership



NEW JERSEY CITY UNIVERSITY

Bachelor of Science
Criminology

STRENGTHS AND COMPETENCIES

- *Sports Leadership & Professionalism*
- *Program Design, Management & Improvement*
- *Training & Developing Leaders*
- *Resiliency Awareness*
- *High-impact Presentations & Demonstrations*
- *Strategic Planning & Decision Making*

EDUCATIONAL ADVANCEMENT

HARVARD UNIVERSITY

Global Mental Health Trauma and Recovery
Certificate Program (2019-20)

WILLIAM JAMES COLLEGE

Beyond Burnout – New Approaches to Resiliency and Self-Care during the COVID-19 Crisis (2020)
Anti-Racist Framework for Health Equity (2020)
Compassion Fatigue and COVID 19 – Building Resilience as Individuals, Teams and Organization (2020)

DUAL-CITIZENSHIP



IRELAND
September 2020

EXPERIENCE

SPECIAL ADVISOR FOR OFFICIATING DEVELOPMENT/PERFORMANCE (SEC)

(2018 – Present)

VICE PRESIDENT/DIRECTOR OF OFFICIALS, REFEREE OPERATIONS (NBA)

(2015 – 2017)

Responsible for all areas of NBA Referee staff management, training and evaluation.

VICE PRESIDENT, REFEREE OPERATIONS & DEVELOPMENT PERFORMANCE (NBA)

(2014 – 2015)

Referee Staff development, evaluation, mentoring and leadership. Direct the Performance Enhancement Program (PEP) designed to increase staff personal and professional life skills.

CREW CHIEF DEVELOPMENT ADVISOR / LEADERSHIP DEVELOPMENT PROGRAM COORDINATOR (NBA)

(2012 – 2014)

Pioneered and directed programs that cultivated leadership talent, strengthened skills and developed dedicated and proficient crew chiefs for the NBA.

NBA CARES AMBASSADOR (NBA)

(2011 – Present)

Promoted NBA Cares 'Hoops for Troops' and other NBA-military partnership programs by interacting directly with Wounded Warriors, veterans, active duty service members to provide Operational Stress Education and Awareness training and lead discussions regarding transitioning from the military. Spent time embedded with troops and NATO forces in Iraq, Afghanistan, Korea, Europe, Canada and bases/posts across the United States.

DIRECTOR, IMG ACADEMIES – THE OFFICIATING ACADEMY / COAST TO COAST REFEREE SCHOOL

(1992 – 2007)

Co-developed Coast to Coast Referee School from the ground up, and oversaw the development, facilitation and continuous improvement of educational programming from 1992 to 2005. Provided leadership and oversight for IMG Academies from 2005 to 2007. Managed in-house administration including hiring, training and supervising staff members and coordinating marketing initiatives.

Selected contributions:

- Successfully collaborated with two long-time colleagues in establishing respected training academy (Coast-to-Coast) to provide comprehensive training and development for sports officials.
- Trained and mentored aspiring officials to transform raw talent and enthusiasm into refined, well-honed skills for officiating NBA, WNBA and college basketball games and events.
- Demonstrated expertise in organizational planning, program development and management.

CREW CHIEF & REFEREE (NBA)

(1987 – 2011)

Led, mentored and coordinated the activities of experienced NBA referees while officiating live sports events for global audiences. Facilitated daily crew meetings. Served as trusted liaison and point of contact for players, coaches and the media. Made final decisions during games. Prepared detailed reports. Maintained full, current knowledge of NBA rules, conduct guidelines and policies.

Selected contributions:

- Officiated 1,700+ regular season games plus 200+ Play Off, 9 Finals and two All Star games, including the 2010 China Games and 1994 Opening NBA Games in Yokohama, Japan.
- Ranked as one of the NBA's top-rated crew chiefs.
- Received the prestigious Gold Whistle Award from the National Association of Sports Officials in 2003.

- Presented the first-ever leadership training for NBA referee staff in 2001 and continued to train and mentor officials on the craft, skill and focus required on the court.

ADDITIONAL EXPERIENCE

LEADERSHIP CONSULTANT, TRAINER & PUBLIC SPEAKER (DELANEY CONSULTANTS)

(1990 – Present)

In current role, plan and execute high-profile consulting engagements to engage, educate and challenge individuals and groups from corporate, nonprofit, military and government organizations. Design presentations and workshops, and hire/supervise prestigious speakers and celebrities to present programs on leadership, entrepreneurship and overcoming post-traumatic stress disorder (PTSD). Build and sustain relationships with top clients such as the NBA, NFL, U.S. Army, FBI Academy, Federal Law Enforcement Training Center, Police Athletics League, Homeland Security, Florida State University Football Team, US Polo Association, AT&T, Young Presidents Association, IMG Academies and dozens more. Manage media relations.

Selected contributions:

- Received honors and proclamations from President Barack Obama and senior-ranking military leaders for contributions in PTSD awareness, leadership and support to military officials and their families.
- Selected as NBA Cares Ambassador (2012 to present); represent the National Basketball Association within community responsibilities issues, with military concentration.
- Visited the Armed Forces in Iraq and Afghanistan in 2009, 2010 and 2012. Received recognition from U.S. Army General Bob Brown, Commander of the 25th Infantry Division: "He related to the soldiers better than any visitor I have seen in my 30 plus years in the military."
- Created, facilitated and led workshops and training programs on PTSD education and awareness for military, law enforcement, firefighters and emergency service workers around the world, including numerous visits with Wounded Warriors at Landstuhl Hospital in Germany.

- Worked with Florida State University Football and earned recognition from the Head Coach for creating the "right mindset for our national championship season – not only for players but also for coaches and staff."
- Launched the Bob Delaney Leadership Academy (in partnership with Manatee County School Board). The unique program teaches leadership concepts to 5th-grade students.

DIRECTOR OF OPERATIONAL STRESS MANAGEMENT (CENTER FOR MILITARY FAMILIES AND RELATIONSHIPS)

(2012 – 2014)

Design and execute programs that assist military service members and families in identifying and mitigating combat and emotional stress, and finding opportunities for assistance, treatment and support. Provide education and insight into real-world challenges and methods of dealing with stress injuries as well as military transitions and life changes.

NEW JERSEY STATE POLICE

(1973 – 1987)

Received numerous awards and honors during highly decorated career. Received the Meritorious Service Award, the second-highest award in the New Jersey State Police. Successfully infiltrated the Bruno and Genovese crime families during nearly three years of deep undercover work as president of a trucking company.

Selected contributions:

- Completed an extremely challenging undercover assignment and testified before the United States Senate on organized crime in a case that resulted in 30+ convictions of Mafia criminals.
- Earned significant media attention years later when combined careers in law enforcement and as an NBA official were featured in stories by HBO's Real Sports, ESPN, ABC and many newspapers and magazines.

ADDITIONAL QUALIFICATIONS

PUBLICATIONS:

- NJ Star Ledger Guest Columnist, "Rosa Parks was Never Alone", New Jersey Star Ledger, 2020
- Heroes are Human – Covid-19 and post-traumatic stress / Tampa Bay Times article, 2020
- The Game of Life & Covid-19 / TAPS Magazine article, 2020
- Boston Marathon Bombing – Bradenton Herald op-ed, 2013
- Proactive Approach Needed to Fight PTSD – Newark Star Ledger op-ed, 2011
- Surviving the Shadows... A Journey of Hope into Post Traumatic Stress (Source Books). 2011.
- Covert: My Years Infiltrating the Mob (Sterling Publishing/Union Square Press). Hardcover: 2008; Paperback: 2009. Selected as one of the best books of the year by USA Today.
- Referee Magazine: "Make a You Turn" (based on 2011 presentation at the National Association of Sports Officials Conference), "Injury Timeout," "Develop the Leader within You," "Head Games" and others.

HALL OF FAME ACHIEVEMENTS:

- Naismith Basketball Hall of Fame, 2014 Mannie Jackson Human Spirit Award.
- New Jersey City University Sports Hall of Fame, 2006.
- Dick Tracy Law Enforcement Hall of Fame, 2006.

ADDITIONAL HONORS & ACHIEVEMENTS:

- NCAA President Theodore Roosevelt Award, 2020.
- New Jersey City University, Robert J. Delaney Service Above Self-Annual Award, Inaugural 2020 will be given annually to current / former NJCU student-athletes who display high level of community service.
- Featured in award winning feature film *Frank Serpico* by Antonino D'Ambrosio (IFC Films Sundance Selects).
- New Jersey City University President's Medal, 2018.
- Tragedy Assistance Programs for Survivors (TAPS) National Community Partnership Medal 2017
- National Basketball Association League Operations Humanitarian of the Year 2016

- Naismith Basketball Hall of Fame / Rotary Club Service Above Self Award 2014
- Armed Forces Foundation, Outstanding Leadership Award 2014.
- NBA Cares Ambassador; Attended the U.S. Diplomacy 2012 Sports Leadership Conference in Afghanistan.
- President's Volunteer Service Award and personal letter from President Barack Obama in 2010 for contributions in raising PTSD awareness and educational work with the military, law enforcement, firefighters and first responders.
- 2013 U.S Army Outstanding Civilian Service Medal presented by General Raymond Odierno, Army Chief of Staff
- 2011 U.S. Army Outstanding Civilian Service Medal presented by General Robert W. Cone, Commander III Corps.
- 2011 Fort Benning Maneuver Center of Excellence Service Award, presented by General B. Brown, Commander Ft. Benning, Georgia.
- 2011 Champion for Children Award from the Manatee County, Florida chapter of Take Stock in Children.
- 2011 Lakewood Ranch Community Fund John Clarke Humanitarian Award.
- U.S. Army Commanding General 2010 U.S. Forces Iraq Excellence Award for Dedication to Military Service Members and the 2010 Coalition to Salute America's Heroes (Wounded Warriors) Hometown Hero Award.
- Certificate of Appreciation from Fort Hood Officers Spouse's Club for providing ongoing support to the Soldiers and Families of Ft. Hood after the tragic shootings of November 2009.
- 2000 NBA Community Service Award, 2003 National Association of Sports Officials (NASO) Gold Whistle Award and 2006 NASO Great Call Award for Service to the Profession.
- Received several law enforcements honors such as the NJSP Meritorious Service Award, the VALOR Award from New Jersey Law Enforcement's 200-Club in Essex County, the NJ Bankers' Association Law Enforcement Award and the 2004 New Jersey Former Trooper of the Year Award.

AFFILIATIONS & COMMUNITY SERVICE (SELECTED LIST):

- Awareness 360 (Human Rights Organization / 23 countries / 1,500 plus youths age 16-27) – **Advisor**
- Harvard Global Mental Health – **Alumni Ambassador**
- National Association of Sports Officials – **Executive Board Member**
- Tragedy Assistance Programs for Survivors (TAPS) military families of Fallen – **Advisory Board Member**
- National Basketball Referee Association – **Former Executive Board Member/Advisory Council**
- *Negotiated three collective bargaining agreements. Organized numerous fundraising events, including support of Oklahoma City Bombing Travel Fund and 9-11 On-Site Trip (one week after September 11, 2001).*
- Jimmy V Foundation for Cancer Research – **Former National Co-Chair Blow the Whistle on Cancer and Committee Member for the Dick Vitale Gala**
- New Jersey City University – **Athletics Advisory Board**
- Southwest Florida Easter Seals – **Former Executive Board Member**
- 13th Avenue Community Center – **Former Executive Board Member**
- Sun Coast Aquatic Nature Center (2017 World Rowing Championship) – **Former Executive Board Member**
- Naismith Basketball Hall of Fame – **Former Board of Trustee Member**
- Former New Jersey Troopers Association Member

